Vimy Officers' Mess PO Box 17000 Station Forces Kingston, ON K7K 7B4

5545-3 (Fin O)

09 June 2022

Distribution List

MINUTES OF GENERAL MESS MEETING FOR THE VIMY OFFICERS' MESS – HELD IN THE KINGSTON ROOM 09 1430 JUN 2022

### **Executive present:**

LCol J.Y.A. Cote, President Maj M.C. Drover, Vice President

# Committee members present:

Maj G. Priems, Entertainment Officer

Capt B. Carey, Bar Officer

Capt D. Rees, Furniture and Effects Officer

Capt E. Sauve, Finance Officer

# Ex-Offico representation present:

Veronica Ron, Assistant Mess Manager

#### Absent:

Lynne Gutoskie, NPP Accounting Manager Erica Lambert, Deputy Manager, CFB Kingston PSP

#### 1. <u>INTRODUCTORY REMARKS</u>

a. These are minutes for the General Mess Meeting (GMM) of the VOM Membership. The intent of this GMM is to update Membership on the progress of various initiatives since the previous GMM, propose new purchases which require approval by the Membership, as well as outline options for the VOM budget for the upcoming year.

Info

- b. At 1430hrs, the PMC officially called the meeting to order.
- c. The VPMC introduced the VOM committee and mess unit reps.
- d. Approx. 120 members are present.
- e. PMC reviewed the agenda for the meeting & quorum established:

<ol> <li>(1) Discussion of previous minutes</li> <li>(2) Updates to the mess unit reps / Ex-Officio</li> <li>(3) Mess Committee Reports</li> <li>(4) New Business</li> <li>(5) Points from the floor</li> <li>(6) New GMM – Jan 2023</li> <li>(7) Agenda presented</li> </ol>	
2. <u>OLD BUSINESS</u>	_
a. Discussion of previous mess minutes.	
(1) Motion: Maj G.R. McDonald put forward the motion to accept the minutes from the 11 Feb 23 GMM as a record of events and discussion from last GMM.	Vote
Second: Lt. A. Guerrero.	
Discussion: Nil.	
Voting: Unanimous – in favour.	
Motion carried.	
b. New positions and approving volunteer positions.	
(1) Motion: VPMC put forward motion for volunteer positions to be approved and the approval of new position for consideration, "Inclusivity and Diversity Officer".	Vote
Second: Capt D. Desgagne	
Discussion: Nil	
Voting: Unanimous – in favour.	
Motion carried.	
(2) Motion: Lt P. Labbe volunteered for the "Plans O/Entertainment 2 IC" position.	Vote
Second: Lt. A. Guerrero.	
Voting: Unanimous – in favour.	

Motion carried.	
(3) Motion: LCol. JA Carrier volunteered for the "Live in Officer" position.	Vote
Second: Capt T. Pernar.	
Voting: Unanimous – in favour.	
Motion carried.	
(4) Motion: Maj J. Hu volunteered for the "Inclusivity and Diversity Officer" position.	Vote
Second: Capt E. Sauve	
Voting: Unanimous – in favour.	
Motion carried.	
c. Discussion on chandeliers and city of Kingston.	Info
<ul> <li>(1) PMC: Visit from City of Kingston and awaiting their final decision</li> <li>Replacement Chandeliers are not as expensive as we initially thought</li> <li>\$2K per for each new one</li> <li>Proposal to allow the Mess Committee to manage the issue. If the City of Kingston is claiming their chandeliers back, funds will be avail to ensure proper replacements are bought and installed.</li> </ul>	
(2) Motion put forward by Maj G. Priems to handle chandeliers at the Mess Committee level (funding support).	Vote
(3) Discussion: Capt M. McGee asked if it would be possible to see the chandeliers before they were purchased – it was agreed that pics of the proposed replacement chandeliers would be distributed to Mess Membership for review prior to purchase.	Action Housing O
Second: Capt V. Rautio	
Voting: Majority in favour.	
Motion carried.	
d. Intrepid bar update.	Info
(1) PMC: Still awaiting the new flooring	-

- Pre-requisite for any other work
- Pressed for further implementation
- Intention is to be ready for October
- LCol Ivan Dabic assigned a rep for the Intrepid Bar
- (2) No discussion or points from the audience.
- e. BBQ policy.
- (1) PMC: Working with PSP to established a BBQ Policy conducive to unit events at the VOM.
- Risk management approach.
- Food Safety Handler qualification requirement.
- Mess Committee enabled to potentially allow to pay for 2-3x qualifications per unit.
- (2) Discussion: Regarding the "Food Safety Handler" qualification Capt R. Sullivan asked why should VOM members be able to bring in outside food into the mess when his own cooks at PSS are not able to do so. PMC indicated that a variety of different policies all contribute to this complicated situation, but that a clear way ahead would be promulgated in due course.

Action PMC

# f. Inflation.

- (1) PMC: Inflation, as you are tracking is affecting us all
- Finance O is keeping track of the inflation impact on this year's (FY22/23) budget.
- Finance O to investigate an increase to Mess Dues IOT to counter-balance for next FY23/24.
- Proposal at the next GMM.

Action: Fin O

- (2) Discussion: LCol J. Lavigne inquired why there would be a requirement to raise mess dues since he believed there should be substantial money saved from COVID shutdown and the decrease of activities. The Fin O responded by stating there was no extra money because continuous fixed costs and the loss of potential revenue during the COVID lockdown as seriously negatively affected the financial health of the mess.
- g. Associates and Honorary Members.
- (1) PMC: Letter sent to all Associate and Honorary Members to confirm status i.e. clean up!
- -List will be compiled for approval at the next GMM
- -Meanwhile, Mess Committee will manage confirmations as they are received
- -Associate Member Representative changing.

Action: VPMC

(2) Approval: Associate Honorary member approved by BComd, Capt (ret'd) Wayne Marshall – no vote required.

Info

(3) Motion put forward by Maj G. Priems to accept the following associate members:

Vote

- A. LCol (ret'd) Todd Anstey; and
- B. Capt (ret'd) Harry McLauchlan.

Second: Capt B. Carey

Voting: Unanimous – in favour.

Motion carried.

h. VOM Eqpt Stewardship

Info

- (1) PMC: Units can request, and borrow equipment from the VOM.
- Remain supportive, but will now require PMC approval.
- Reiterate that the units who break/damage equipment will be held accountable.
- (2) Discussion: Capt J. Gale asked why everyone was being punished with this new policy if it was only "just a few bad apples". They mentioned that we would be punishing everyone including people who didn't do anything wrong. PMC reiterated that this policy would be the best way forward to ensure accountability.

#### 3. <u>COMMITTEE</u> REP REPORTS

#### a. Ent O, Maj G. Priems

- (1) Ent O: Discussed the meal plan and how it fits into the overall budget. All the meals are catered and therefor more expensive. There have been challenges with hiring kitchen supervisor due to post Covid staff shortages in the food sector. A problem with left over food was mentioned as many people who sign up on Eventbrite do not actually show up for food.
- (2) Discussion: Lt G. Schnubb asked what the rationale was for leftovers/seconds only being available after 1730hrs. His assessment was most people don't wait around until that time just to get a second meal so there would be a lot of food waste. Veronica Ron provided her input indicated the reason for the 1730hrs timing was because there were many students that usually work late and therefor this allowed them the possibility of having a meal available when they arrived.

Maj D. Bos asked if there was any penalty for mess members who signed up for a meal via Eventbrite and didn't show. He recommended that those who didn't show up should be charged for the cost of the meal. Veronica Ron stated that

Action: Mess Committee reviewing the sign up list would be possible but more resources would be required via select mess committee members in order to implement this.

Capt A. Abraham asked if there was a way to cancel Eventbrite bookings after the original booking. The rationale was that there are many "fast balls" in the military that may result in late cancellation and members should not be held liable for this.

Maj A. Kang asked about the possibility of advertising events more in the September timeframe since there would be a high influx of new members post APS.

Action: Mess Committee

## b. Fin Officer, Capt E. Sauve

- (1) Fin Officer: Discussed the 3x COA's presented at the previous GMM and how the membership voted via majority for COA 2 « Have It All » which is the COA with the highest spending which would allow more events and better TGIT's throughout the year. April spending was mentioned and how we are so far on track for the year.
- (2) Fin O discussed that a formal plan/update regarding inflation will be presented at the next GMM.

Action: Fin O

- (3) Discussion: No questions were presented to the Fin O.
- c. Furniture & Effects Officer, Capt D. Rees
- (1) F&E O: Discussed Princess Royal Room tables, statement of work being developed to repair. Quotes received and file with NPF for both Intrepid Bar commercial food equipment and BBQ replacement. The pool table replacement quote has been received and is being reviewed.
- (2) Discussion: No questions were presented to the Fin O.
- d. Bar Officer, Capt B. Carey
- (1) Bar Officer: Draught taps are being brought back into service and this year there will be at least one rotating tap that will feature a local Kingston craft brewery. There is a monthly Feedback Survey: available at the following link (Internet only): <a href="https://bit.ly/3NQATfe">https://bit.ly/3NQATfe</a>

# 4. NEW BUSINESS a. VOM Keurig. Action: Ent O (1) Wishing to increase services to members with only marginal cost (\$3k/year) within Entertainment budget. Intent: For members use only - install single serve coffee machine and provide pods, sugar, cream. Provide hot water as well for tea. - All costs to Mess. - Members must police garbage generated. - PMC will hold users/members accountable. - Loss of service if it becomes an issue. - Events will use the catering package. Location: across from the Upper Bar on the long table (2) Discussion: Maj G. McDonald asked if the committee had considered to begin giving different gifts for different purposes geared towards a change in the progressive culture, ie. Inclusivity and Inclusion. VPMC indicated that the Constitution defines specific parameters for use of the Gift Fund, however avenues to expand these criteria can be explored. Any members with recommendations regarding specific types of gifts that may be provided through the VOM Gift Fund are encouraged to submit proposals to the Mess Committee. b. **VOM Gifts** Action: **VPMC** (1) Units to play more of a role in procuring gifts best suited to their members' interests New process: - Identify target member to AMM and VPMC via email - Pending confirmation of member's good standing, unit procures gift for their own member - Unit rep presents receipt to AMM for reimbursement - Should be done prior to presenting the gift to the member so as to afford the opportunity for PMC/VPMC to add a signed card on behalf of the Mess 5. CLOSING REMARKS (1) There were no points from the floor, other than to advise Members of the Info timing for the next GMM, to take place Jan 23 (exact date TBD).

Vote

(2) Motion: Maj G.R. McDonald moved to adjourn the GMM.

Second: LCol J.M.A. Carrier

Discussion: Nil

Vote: Unanimous in favour – motion carried.	
Meeting adjourned: 1605hrs	

for J.Y.A Côté, Lieutenant-Colonel

**PMC** 2296

E. Lambert Deputy Manager CFB Kingston PSP 5649

S.T. Hatton Colonel Commander CFB Kingston 5602