

22 Wing Recreation Club - Code of Conduct

As a member of a 22 Wing Recreation Club, I pledge to uphold the following Code of Conduct as a fundamental guide to my behaviour and interactions within the club community:

Respect and Inclusivity

1. I will treat all club members with dignity, respect, and kindness, regardless of their background, identity, or beliefs.
2. I will not engage in any form of harassment, discrimination, or intimidation towards fellow club members based on race, ethnicity, gender, sexual orientation, religion, disability, or any other protected characteristic.
3. I will actively work to create an inclusive and welcoming environment where everyone feels valued and respected.
4. I will listen attentively to the experiences and concerns of marginalized or underrepresented members and take proactive steps to address any issues of inequity or exclusion.
5. I will educate myself about diversity, inclusion, and cultural competency to better understand and support the diverse perspectives within our club community.
6. I will speak up against discriminatory behavior or language and support efforts to promote diversity and equity within the club.
7. I will respect individuals' boundaries and consent, and I will not engage in any behavior that makes others feel uncomfortable or unsafe.
8. I will uphold the club's policies and procedures related to harassment and discrimination, and I will report any instances of misconduct to the appropriate club authorities.
9. I recognize the importance of fostering a culture of respect and acceptance within our club and will actively contribute to creating such an environment.
10. I commit to embracing diversity, promoting inclusion, and fostering an environment where all club members can thrive.

Behavior and Conduct

1. I expect all members to behave responsibly, respectfully, and courteously toward each other, the club's staff and property, and the surrounding community.
2. I do not tolerate any form of physical or verbal aggression, inappropriate or offensive behaviour, or the use of drugs or alcohol while participating in club activities.
3. Certainly, here are some "I will not" statements for the recreation club code of conduct regarding financial gain and use of club assets:
4. I will not engage in activities that seek personal financial gain through club resources, facilities, or programs.
5. I will not misuse club assets for personal benefit, including equipment, supplies, or funds allocated for club activities.
6. I will not operate businesses or solicit business ventures within club programs, events, or facilities for personal profit.

7. I will not use club-sponsored activities or events as a platform for personal promotion, advertising, or solicitation without proper authorization from club executives or management.
8. I will not accept monetary or material incentives from external parties in exchange for promoting their products, services, or interests within the club community.
9. I will not engage in financial transactions or agreements on behalf of the club without proper authorization from club executives or management.

Conflict Resolution

1. I will address conflicts with fellow club members respectfully and constructively.
2. I will engage in open dialogue to resolve conflicts directly or seek mediation with club staff when necessary.
3. I will listen actively and considerately to the perspectives of others involved in the conflict.
4. I will refrain from engaging in any form of retaliation or retribution against members who report conflicts or seek resolution.
5. I will uphold the principles of mutual respect and support within the club community.
6. I will work collaboratively towards finding mutually agreeable solutions to conflicts.
7. I understand that maintaining a positive and inclusive club environment is a shared responsibility.
8. I will abide by the decisions made through conflict resolution processes facilitated by the club staff.

Confidentiality and Privacy

1. I will respect the confidentiality and privacy of my members and do not share any personal or sensitive information without their explicit consent.
2. I will not allow any unauthorized access or disclosure of club or member information, whether physical or digital.

Compliance with Laws and Regulations

1. I will comply with all applicable laws, regulations and policies that govern the club's operations and activities, including safety, health, and environmental protection.
2. I will not engage in illegal or unethical activities that could harm the club, its members or the community.

Safety

1. I will prioritize the safety of my members and adhere to all safety protocols and guidelines established by the club.
2. I do not engage in any activities that could compromise the safety of others or myself.
3. I immediately report any safety hazards, incidents or accidents to the club's staff.
4. I comply with all safety regulations, including using personal protective equipment where necessary.

Communication

1. I maintain open and honest communication with my fellow members and club staff, informing them of any changes, updates or concerns.
2. I communicate respectfully and constructively, avoiding aggressive or confrontational language or behaviour.
3. I respect the opinions and perspectives of others, even if I disagree with them.
4. I will respect the privacy and confidentiality of club members, refrain from disclosing personal information without consent and maintain discretion in all communications.

Participation and Engagement

1. I actively participate in the club's activities and events, contributing to the overall success of the club.
2. I engage with my fellow members, building positive relationships and fostering community and camaraderie.
3. I encourage new members to participate and feel welcome, helping them to integrate into the club's culture and activities.
4. I will work collaboratively with club leaders, volunteers, and fellow members to achieve common goals, contribute positively to club activities, and resolve conflicts constructively.

Personal Responsibility

1. I take personal responsibility for my actions and behaviour, recognizing the impact they may have on others and the club.
2. I take responsibility for my physical and mental health, ensuring I am fit and healthy to participate in club activities.
3. I do not engage in any activities that could compromise the safety, health or Well-being of others or myself.

Continuous Improvement

1. I strive for continuous improvement, seeking to learn and develop new skills and knowledge to enhance my experience and contribution to the club.
2. I provide feedback and suggestions to the club's staff and management to improve its operations and activities.
3. I support the club's efforts to implement best practices and industry standards to enhance the overall quality of the club's offerings.

I affirm my commitment to creating a safe, respectful, and inclusive club environment for all members by adhering to this Code of Conduct. Violations of this Code may result in disciplinary action, including suspension or expulsion from the club.

Club President:	Club Member
Signature:	Signature
Date:	Date: