



GRAPHIC DESIGNER - NATEX

(FULL TIME)

CFMWS – WHERE PURPOSE MEETS PASSION!

At Canadian Forces Morale and Welfare Services (CFMWS), we're more than just a workplace; we're a proud community dedicated to supporting Canadian Armed Forces members, veterans and their families in their daily lives. We carefully curate and provide programs and services designed to meet their unique needs and enhance their mental, social, physical, financial and familial well-being. CFMWS employees deliver programs and services including recreation, sports and fitness programs, customized financial services, retail services, access to retail savings and discounts and offers family support and organizes charity events.

NATEX provides tax and duty-free goods and services in Europe. As part of its agreement with CFMWS and CANEX since 1980, NATEX provides real value to NATO members, the Canadian Armed Forces (CAF) community and their families in Europe by delivering a personalized, consistent and familiar shopping experience. NATEX is committed to the CFMWS mission and values that promote a professional culture, recognizing the importance of mutual respect and a healthy work environment.

Our success stems from living our values. Our employees care about their support role and act with integrity in all they do. Thriving in a close-knit environment, we act as one team with one mission. We constantly seek new ideas and creative ways to deliver the best possible commercial services.

As an employer, we offer a commitment to your health, wellness and growth. We provide a diverse range of roles across many locations and a career where you can make a meaningful impact.

SALARY: Dependents of Serving NATO Military or Civilian Component Members
Canadians and Non-Canadian
19,04 - 20,89 Euros Per Hour
Temporary Full Time – Until End of Spousal Posting

Also Open to

Local Nationals
3,356.58 Euros – 4,531.16 Per Month
1-year initial contract

THE ROLE

Under the supervision of the Advertising Manager, the Designer as directed communicates with clients to establish the overall look, graphic elements, and content of communications material to meet their needs. Determines medium best suited to produce desired visual effect and the most appropriate vehicle for communication. They prepare layouts and graphic elements using traditional tools, multimedia software and image processing, layout, and design software, as required. Ensure consistent use and application of applicable graphic standards.

QUALIFICATIONS NEEDED

NEEDED

- College diploma or certificate in Graphic Design, commercial art, graphic communications or in a related field, AND some years of experience in multimedia, or related field
- An acceptable combination of education, training and experience will also be considered

KNOWLEDGE REQUIREMENTS:

- Concept development for visual communication material
- Logo and brand development; Design principles and electronic media
- Preparing materials for press, electronic or multi media publishing
- Graphic arts including computer imposition and stripping, scanning and photo manipulation

- **EXPERIENCE NEEDED:**

- Using design software technologies; Desktop publishing/pre-press or advertising agency environment
- 2D and 3D media development and editing, including static graphics, videos, animations and audio in multi media development
- Developing design concepts for clients & Designing print & electronic multimedia material
- Media /design multidisciplinary environment
- Using software for word processing, spreadsheets, presentations, databases, email and internet browsing

LANGUAGE REQUIREMENTS

English Essential / German an asset

BENEFITS AVAILABLE

Health Benefits: Drug coverage, healthcare spending account, virtual care, Employee and Family Assistance Program, mental health support, travel insurance, dental, vision, life insurance and disability insurance. (Canadian Employees Only)

Work Life Balance: Flexible work options and a wide range of paid/unpaid leave, including paid vacation, family related leave and personal days.

Learning and Development: Payment of professional association memberships, online learning opportunities including a LinkedIn Learning subscription and second language training.

OTHER INFORMATION

This is an on-site position with an assigned work location.

Open to:

Dependents of serving NATO Military or Civilian Component members, Canadian and Non-Canadians who are not nationals of any state, which is not a party to NATO or citizens, or residents of host nation.

This Position is also open to Local Nationals and will be posted online on the Arbeitsamt site.

Conditions of Employment:

- Reliability Clearance and Background Checks

Application Deadline: Open Until Filled**START DATE**

September 7th, 2026

INCLUSION AND ACCOMMODATION

CFMWS is committed to providing an inclusive, equitable and accessible environment, where all employees feel valued, respected and supported. We welcome applications from all qualified candidates who can help us build a workforce that reflects the diversity of Canadian society. If contacted in relation to a job opportunity or assessment, you should advise the recruitment team in a timely fashion of the accommodation measures which must be taken to enable you to be assessed in a fair and equitable manner. Information received relating to accommodation measures will be addressed confidentially.

To apply, scan the QR code which will take you to the application page.



Or click on the following URL: <https://ca01-apply.sabatalentlink.com/apply-app/pages/application-form?jobId=QDCFK026203F3VBQBLOLO8MBD-46406>

To view all opportunities:

[CFMWS](#) | [MFS](#) | [OUTCAN Europe](#) | [CFMWS](#)

Do not see an opportunity that currently interests you? Visit www.cfmws.ca/careers and apply to our General Application.