



# THINGS TO CONSIDER WHEN SCREENING FOR AN OUTCAN POSTING TO THE U.S.



## General Considerations

- ☐ CAF Member Job Expectations
  - Shift Work, Deployments, Travel
  - U.S. Military Work Culture
- ☐ Moving with Pets
  - Importing/Exporting
  - Flight Restrictions
- ☐ Having a Baby in the U.S.
  - Citizenship, Draft Enrollment

## Cultural Differences

- ☐ Race and Ethnicity
- ☐ Gender Equality
- ☐ Common Law Marriage
- ☐ LGBTQ2+ Community/Rights
- ☐ Religion/Religious Beliefs
- ☐ Gun and Firearm Laws
- ☐ Politics/Political Views

## Lifestyle Expectations

- ☐ Rental Housing Options
- ☐ Distance from Family and Friends
- ☐ Canadian Community Size
- ☐ Adherence to the Code of Service
- ☐ Lack of French Language
- ☐ Medical and Dental Care
  - Access to Services
  - Insurance/Billing Process
- ☐ Childcare Options

## Environment/Location

- ☐ Climate, Weather, Natural Disasters
- ☐ Local Wildlife and Insects
- ☐ Driving, Licensing, Public Transportation

## Finances

- ☐ Cost of Living
- ☐ Exchange Rate Fluctuations
  - CAF Members paid in CAD
- ☐ Canadian vs U.S. Banking
  - Maintaining Investments, Credit Scores, and obtaining U.S. Credit
- ☐ Canadian Income Tax
- ☐ Vehicle Loan Contracts

## Children's Education

- ☐ Academic Expectations/Differences
- ☐ Lack of French Instruction
- ☐ Busing Options
- ☐ Graduation Requirements
- ☐ Applying to Post-Secondary
- ☐ Immunization Requirements

## Spousal/Dependant Employment

- ☐ Employment Insurance (EI) Delays
  - EAD Required
- ☐ EAD Processing Time
- ☐ Professional Credential Transfer
- ☐ US Income Tax