

CSMFRC Board of Directors Meeting Minutes

Date: 01 May 2025 @ 1900

Location: Unicorn & virtual

Board Chair Signature: 

Secretary Signature: _____

Date: 9 June 2025

In attendance:

(In person): Kendra Bessey, Cathlia Ward, Kevin Hanrahan, Emily Miskowski, Mackenzie Bergman, Mary Tremblay

(Virtual): Katie Defosse, Tony Defosse, Jane Pham, Pat Hayduk, Lindsay Woods

Regrets: Adam Ingram, Avery McIlravey

AGENDA:

- Call to Order at 7:06pm

- o **Land Acknowledgement:** *I would like to begin by acknowledging that we are on treaty land, referred to as Treaty 6 Territory and that 17 Wing Detachment Dundurn and all the people here are beneficiaries of this treaty. Treaty 6 encompasses the lands of the Cree, Dakota, Nakota, Saulteaux (SO-TOE) and the homeland of the Métis Nation. We are dedicated to ensuring that the spirit of Reconciliation and Treaty 6 is honoured and respected. This acknowledgement also reaffirms our relationship with one another, and we are committed to move forward in partnership with Indigenous Nations in the spirit of reconciliation and collaboration.*

- Adoption of Agenda:

MOTION: To adopt agenda as presented

Motioned by: Emily

Seconded by: Mackenzie

ALL IN FAVOR – CARRIED

- Adoption of Minutes:

January 25, 2025 meeting:

MOTION: To approve the January 25, 2025 meeting minutes

Motioned by: Pat

Seconded by: Lindsay

ALL IN FAVOR- CARRIED

April 14, 2025 meeting:

MOTION: To approve the April 14, 2025 meeting minutes

Motioned by: Pat

Seconded by: Lindsay

ALL IN FAVOR- CARRIED

- Adoption of E-votes:
 - o none needed since last meeting
- Old Business:
 - o Board Members: likely 3 leaving this APS
 - i. Two applications to consider

MOTION: To approve Kayla Shartau and Cathlia Ward applications

Motioned by: Emily

Seconded by: Pat

ALL IN FAVOR- CARRIED

- o Executive Director Performance Review

Kendra requested that she have a performance review completed within the board and she would appreciate any type of feedback and input on her performance so far within her role. Pat spoke up to note that Kendra has done a phenomenal job. Kevin says he will speak to the board and provide documentation to Kendra for review.

- Reports:

- o Daycare:

The daycare is doing very well right now, are working through getting all our Lvl 1's certified accordingly for their own success as well as the centers. Jena is doing an amazing job and has done a fantastic job navigating her new role. The daycare was sitting very nicely nearing the end of the year, so we were able to purchase new shelving, along with carpets for all the rooms. The daycare is looking at beautifying the outdoor area while the weather is getting nicer.

- o Chairperson:

A report from MFS wanting to mainstream the board and ED positions within each other Moreso moving forward to create a better relationship within the board, and alleviate the pressures put on MFS to deal with local situations. As Kevin learns more on this initiative he will pass down through the board. Kevin will speak with the board and Pat

- o Military OPI:

Kendra and I had a meeting with the CO and DSM yesterday and it went very well. It is nice and appreciated to have these meetings to ensure we are all on the same page.

- o Treasurer:

Nothing to report other than I am willing and able to assist with compiling any information and required documents for the audit.

Thank you, Jane!

- Management and Administration:

Upcoming Events:

- o 03 May: 38 Sigs Briefing

- o 07 May: BMO Info session
- o 07 May: Consensus Group
- o 12 May: Maternal Mental Health
- o 23 May: N Sask R Briefing
- o 25 May: Suicide Awareness, Prevention and Intervention Workshop
- o 27-29 May: SISIP Meet N Greets
- o 11 June: Social Media Literacy – Supporting Your Children Workshop
- o 18 June: Navigating Inclusive Language Lunch N Learn
- o 19 June: Farewell Event for Det Families
- New Hire starting 02 June
- Grant Applications for Creative Arts and True Blue in process
- Reserve Unit visits going well
- Staff Morale is high as opposed to April 2024 when uncertainty loomed.
- Client Engagement is improved since January, where we had nearly 50% no show at an event. Last event was free and had 100% attendance accounted for!
- Client Issues we are navigating: Financial stress and anxiety over uncertainty WRT deployments (especially PRes going to G7)
- MFS Funding: 25/26 FY – We are compliant with all requirements.

- New Business:

- o Q4 Report

MOTION: To accept this report for signature

Motioned by: Pat

Seconded by: Mackenzie

ALL IN FAVOR- CARRIED

- o Supplemental Funding Update

- i. Information was disseminated yesterday, staff will be deciphering the 2 different initiatives and preparing proposals for: Recertification & Training (Spousal Employment) Reimbursement Program, Kids SLT, Recreational portion of Teal Up Initiative, Respite Care for Absences, Friendsgiving Meal.

o

- In Camera Session
- Next Meeting: Start of July, depending on what is needed we will do a virtual meeting.
- Adjournment

MOTION: To adjourn the meeting at 7:56pm

Motioned by: Mackenzie

Seconded by: Pat

ALL IN FAVOR- CARRIED

